



2020/2021

**RICMOND FC TEAM SELECTION PROCESS
FOR U13 (2008) to U18 (2003) SELECT PROGRAM**

Introduction

This document contains information on the following:

- U13 (2008) Tier 1, Tier 2 and Tier 3 Team Selection Process;
- U14 (2007) to U18 (2003) Tier 1, Tier 2 and Tier 3 Team Selection Process;
- RFC Evaluation Criteria;
- BC Soccer Playing-Up Policy.

Richmond FC uses in-season evaluations rather than stand-alone evaluations (“tryouts”) at the end of the season. The reasons for this are as follows:

- To ensure players are selected for the appropriate environment for the players overall soccer development;
- Players are assessed throughout the season which provides a more realistic and whole assessment of the player when making the final selection;
- Removes the anxiety of players having to perform at their best over a couple session in order to be selected, or if the player is unable to attend the assessments due to injury, sickness or is away during that period;
- Reduces the drain on RFC resources during the assessment period;
- Falls in line with BC Soccer best practice model for evaluation and selection of players.

The purpose of this document is to provide information on the evaluation and team selection process the 2020/2021 season for the following programs within the select stream at RFC:

- Growth and Maturation Phase U13 Select Teams
- Growth and Maturation & Graduation Phase U14-U18 Teams

STAGE 1 of the evaluation process is for parents to read through this document so that they are familiar with the evaluation process and program components.

STAGE 2 of the evaluation process will be to register your child, if interested, for the evaluations.

RFC Evaluation Registration Process

Any players interested in being considered for any RFC program within the Competitive Stream (U13-U18) where players are selected and placed at the appropriate level based on their current ability, must confirm their interest by registering for the birth year appropriate evaluations before the advertised deadline, below is a breakdown of the process:

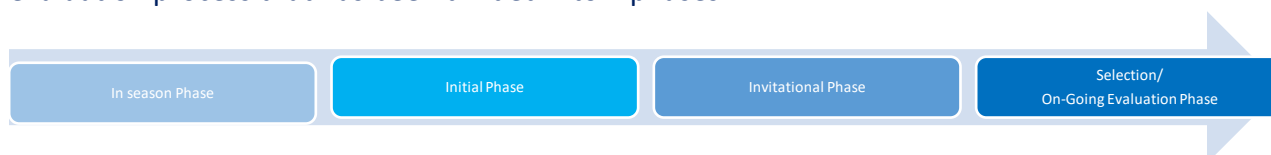
- All players that currently participate in RFC Development stream (U12) or Select/Competitive stream (U13-U17) that are interested in being considered for any

2020/2021 Select Programs will need to register online through the RFC Website by the advertised deadline.

- All players that currently play within the Recreational/Non-Select stream U12-U17 that are interested in being considered for 2020/2021 Select Program teams will need to register online through the RFC Website by the advertised deadline.
- Any Players currently playing within other districts or clubs that are interested in being considered for 2020/2021 Select Program teams will need to contact the Club's Administrator.
- Once registration has closed the registration information will be passed onto the RFC Technical Director to begin evaluation/selection process.

RFC Select Program Team Selection Process

RFC's goal is to provide the best soccer development environment for all players within the club so that they can fulfill their full soccer potential. To achieve this and ensure players are selected for the appropriate level for their soccer development, RFC has developed an evaluation process that has been divided into 4 phases:



U13 (2008) to U18 (2003) SELECT PROGRAM **(Tier 1, Tier 2 and Tier 3)**

Initial Phase (January - February)

In season evaluations would be reviewed at this stage of the process to invite players that demonstrate the potential to play up at a higher level to train within that environment during the final stage of the regular season to evaluate if that would be the best environment for that players overall soccer development.

The Initial Phase of the team selection process for the RFC U13 to U18 Select teams will follow the process outlined below:

- All players registered to be considered for the RFC U13 to U18 Select teams for the 2020/2021 season that participated in the RFC programming in the 2019/2020 season, will have their Player Performance Report reviewed by the RFC Technical Director, Assigned Age group Technical Lead and Volunteer Club Coaches;
- Once the Player Performance Reports have been reviewed by the group, the RFC Technical Director, Assigned Age group Technical Lead and Volunteer Club Coaches will form a list of players that demonstrate the potential to play in a recommended tier so

the players can be invited out to train with the respective groups 1x or 2x per week with the recommended team or group;

- Any players from Richmond or out of district that did not participate in RFC Program the previous year will automatically be invited to train at the age group and level of play they have registered for 1x per week so they can be evaluated within that group.
- Based on the in-season evaluations and Initial Phase evaluations, any players that meet the criteria to move onto the Invitational Phase evaluation process will be notified by the club;
- Any players that do not meet the criteria to move onto the next stage (Invitational Phase) of the evaluation process will be notified by the club recommending the appropriate program for their current stage of their soccer development.

Invitational Phase (February/March)

At U13 to U18 the Invitational Phase would take place during the final part of the season where players that demonstrate the potential to play at the desired level, based on the in-season evaluations would be invited to train with the current team or group within that division, participate in exhibition games, current season games (on permit), to establish if that division would be the best environment for the overall soccer development of the player. The duration of this phase may vary depending on the performance of the player and some players may be invited to train with the group late into the spring if RFC determines that the player may need time to excel within this environment before making the final decision on if this division is the best environment for the players overall soccer development.

Evaluations during the Invitational Phase will mostly be conducted by the assigned RFC Age Group Technical Lead for the age group, with input from the RFC Technical Director, and the current Volunteer Head Coach(es) and Assistant Coach(es).

The Invitation Evaluations will be used to select a maximum 18 players at U13-U16 and a maximum 20 players at U17-U18 for each team – Tier 1, Tier 2 and Tier 3 - however this could be subject to change depending on the current talent pool within the age group. Placement of the selected tier teams in the BC Coastal Soccer League's divisions – Metro, Division 1, Division 2 or Division 3 is done at the discretion of the Technical Staff and may or may not be finalized at the time of initial selections. All Select teams must be declared to the BCCSL by the beginning of July.

- Based on the in-season evaluations and Invitational Phase, any players that meet the criteria to be selected as part of the Tier 1, Tier 2 or Tier 3 program will be notified by the club after the final invitational evaluation session, and provided a deadline to accept their spot within the program (which includes a \$150 non-refundable deposit). The spot maybe offered to another player if not confirmed by the deadline;
- Player placement is at the discretion of the RFC Technical Staff. Players/parents do not choose which team the player goes on. A player is welcome to decline selection, but this

does not default player to spot on another team, one is declining selection to Select Program as a whole and would then register for Recreational/Non-Select for upcoming season.

- Any players that are not selected to a Tier 1, Tier 2 or Tier 3 team will be notified by the club recommending the appropriate program for their current stage of their soccer development;
- If any professional or volunteer coach has a family member that is part of the selection process within the age group they will be required to provide input prior to the team selection meeting for the group to discuss, but will not be present when the team selection is made.
- Registration for the 2020/2021 soccer season (starting in September) will run early April to mid-June.

Final Selection/On-Going Evaluation Phase (April – December)

An off-season Spring Training component for those players selected to U13-U18 Select Programs will be available. Details are being finalized but spring training would run April 6 to June 25, 2020. Details would be made available as soon as they are confirmed. Fee is around \$300 for training (league play and tournaments are in addition). Spring training fee is separate fee from the 2020/2021 soccer season registration fee.

All U13-U18 players initially selected to a Tier 1, Tier 2 or Tier 3 team have potential to be moved up to December 31, however initial team rosters will be registered to BC Soccer by the first game of the season. This is to ensure players continue to be placed in the appropriate environment for their overall soccer development if the Age Group Technical Lead feels this would be best for the players overall soccer development. If a player is to be moved, discussion will take place between the Technical Director, Age Group Technical Lead, Club Coach and parents/player. **All rosters are considered FINAL at December 31, not initial selection.**

RFC Evaluation Criteria

The RFC evaluation criteria, which has been developed by the RFC Technical Director and is based on the Ajax TIPS model. There are 4 categories in the TIPS model **TECHNICAL, INSIGHT, PERSONALITY and SPEED**, and description is highlighted below:

| RFC EVALUATION CRITERIA | | | |
|----------------------------|---|---------------------------|---------------------------|
| Category | Criteria | | |
| Technical | Does the player prepare the body correctly and execute the correct technique at the right moment to effect the exercise, or game in a positive way | | |
| Insight | Does the player demonstrate good awareness on and off the ball, occupies good spaces when attacking and defending, and make quick effective decisions that effect the exercise or game in a positive way | | |
| Personality | Does the player have a good attitude towards training, is positive towards others, displays confidence, has the mindset to learn and improve and shows a high level of commitment | | |
| Speed | Does the player demonstrate the ability to perform quick effective explosive soccer actions, can change pace and direction quickly and effectively , shows good reaction speed based on the soccer situation, and has the ability to recover quickly from repeated explosive soccer actions for the duration of the game. | | |
| GRADING SYSTEM | | | |
| 1 | 2 | 3 | 4 |
| RARELY | SOMETIMES | CONSITANTLY | HABIT |
| Less than 25 % of the time | Less than 50 % of the time | More than 50% of the time | More than 75% of the time |
| Needs Improvement | Developing | Competent | Proficient |

This evaluation criteria is used throughout all divisions throughout the U9 to U18 age groups to ensure there is consistency throughout the club.

BC Soccer Playing up Policy

Any Players identified by the RFC Technical Director or RFC Professional Staff who could potentially play up an age group, will have to meet the criteria as laid out by BC Soccer, and be beneficial for the overall growth and development of the player. Only players recommended by the RFC Technical Director or Technical staff will be invited to be evaluated to play up an age group. A copy of the policy can be found on the next page.



The British Columbia Soccer Association's Soccer Department and its Player Development model support the philosophy of continuing to challenge its member players. However, any players who are being considered for potentially playing up an age group should meet the following guidelines for selection;

Technical Ability

A player must demonstrate a high degree of individual skill which must be transferable to competitive match situations. In addition, a player's individual skill must meet or excel the technical abilities of other participating players within the age group the player wishes to participate in.

Playing Time Policy

It is required that teams implement a minimum playing time policy for those participating under age players. This policy should be subject to the discretion of the coaching staff as it pertains to the health, safety and eligibility (code of conduct) of the individual player.

This is not an equal play policy but a minimum playing policy which should reflect a minimum of 30% play over the duration of the entire season and not on one particular match.

Physical Ability

A player must surpass other players within their age group in physical strength, technical skill and speed, and have the ability to blend in with players of the intended age group.

Mental Ability

Player must surpass other players within their age group in game awareness and general knowledge of the game. To include the mental strength that will be necessary when dealing with older and physically superior opponents.

Social Ability

Player must be able to interact with players within the intended age group on and off the field (games, dressing room, training and social gatherings).

The selection of an under age player will **ONLY** be supported by BC Soccer and its Soccer Department if the player meets these guidelines.

This policy has been developed to address individual player circumstances only. BC Soccer and its Soccer Department do not support the participation of an entire team within an older age group and in particular using this process to avoid participation within the recognized national game structure of 8v8 at the Under 12 age category.

For further information please feel free to contact the Soccer Development Department or go to www.bcsoccer.net